# Safety Committees at Racetracks



Moderator: Mike Ziegler

### **Panelist:**

Chip Bach – Turfway Park

Dr. Jerry Pack – Penn National

Roy Roenbeck – Golden Gate Fields

John Wayne - Delaware Commission

## **Near Miss Committee**



Golden Gate Fields

(Berkeley, CA)

# Documenting "Near Miss" Incidents/Accidents

- For employee "close calls" & incidents/accidents not requiring medical treatment (first aid okay)
- Uses "Employee Accident Report" form
- Filled-out by employee (in presence of supervisor/manager) as soon as possible
- Includes an incident/accident description as well causation & means for future prevention
- "Waiver of Medical Treatment" clause preserves employee right for future treatment

### "Employee Accident Report"

(to be used for documenting employee *Near Miss* incidents)



| Emp | loyee . | Accid | ent | Repor |
|-----|---------|-------|-----|-------|
|-----|---------|-------|-----|-------|

|   | O BE COMPLETED               | Employee Acc                |                           |                       | AND MEAD MISSES                       |  |  |  |
|---|------------------------------|-----------------------------|---------------------------|-----------------------|---------------------------------------|--|--|--|
|   | ured Employee):              |                             | nder:                     | EIR INJURIES          | Contact Phone Number:                 |  |  |  |
| , ,   | ,,,                          |                             | ale                       | Female                |                                       |  |  |  |
|   |                              |                             |                           | remaie                |                                       |  |  |  |
| What is your injury? (Sprained right ankle, Cut left index finger, etc.)  |                              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Where and how   | did injury occur? (Tripped   | on bunched up rug in the    | opera                     | ions department, sli  | ced finger with knife while chopping  |  |  |  |
| vegetables in ki  | tchen, etc.)                 |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Why did accide<br>chopping veget  |                              | grip floor and it bunches   | whenev                    | er someone walks o    | n it, wasn't paying attention while   |  |  |  |
| chopping reger  | aules, etc.)                 |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Haw was assiste   | est assumentable? (Due soul  | d have been reported as     | danne                     | our and fixed Leavi   | d have been more aware of what I was  |  |  |  |
| doing, etc.)  | ent preventable: (Rug coul   | o nave been reported as     | uanger                    | ous and lixed, I coul | u nave been more aware of what I was  |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Donnal Date:  | Linkson Marcidant Batas      | Link and Anniel and Times   | Later                     | / A id d B d-         | T- N                                  |  |  |  |
| Report Date:  | Injury/Accident Date:        | Injury/Accident Time:       | Injury/ Accident Reported |                       | d To: (Name of Manager or Supervisor) |  |  |  |
| W. H  |                              |                             | l                         |                       |                                       |  |  |  |
| if there was a de   | lay in reporting the acciden | t to a supervisor or a deli | ay in co                  | mpieting this paperv  | vorx, piease expiain:                 |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Empleyee Wite   | esses: □Yes □No              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Witness Name:   |                              |                             | Witne                     | ess Name:             |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       | THE STATE OF CALIFORNIA,              |  |  |  |
|   | , 20 .                       | AND CORRECT. EX             | ECUI                      | ED ON THE             | DAY OF                                |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Employee Signature  |                              |                             |                           |                       |                                       |  |  |  |
| If you feel medical treatment is not necessary, please complete the waiver of medical treatment at the bottom   |                              |                             |                           |                       |                                       |  |  |  |
| of this form. Signing the waiver relates to the need for medical treatment now, it does not prevent any additional treatment later, if necessary.   |                              |                             |                           |                       |                                       |  |  |  |
| additional treat  | tment later, if necessa      | ry.                         |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| After completin   |                              | WAIVER OF MEDIC             |                           |                       | nd Lalaet not to receive modical      |  |  |  |
| After completing this report, I declare that medical treatment is not necessary and I elect not to receive medical treatment at this time for this injury. If I choose to seek medical treatment later, I must obtain a Treatment |                              |                             |                           |                       |                                       |  |  |  |
| Authorization Form from the manager I reported the injury to.   |                              |                             |                           |                       |                                       |  |  |  |
|   |                              |                             |                           |                       |                                       |  |  |  |
| Employee Sig  | nature                       |                             | Date                      |                       |                                       |  |  |  |
|   |                              |                             |                           |                       | REV APR 2012                          |  |  |  |



Informe de Accidente de un Empleado

| PARA  | SER COMPLETADO   | POR EL EMPLE                    | ADO POR             | SUS LESION       | NES Y CUASI-LESIONES                 |  |  |  |  |
|---|--|---------------------------------|---------------------|------------------|--------------------------------------|--|--|--|--|
|   | npleado lesionado):  |                                 | Género:             |                  | Número telefónico:                   |  |  |  |  |
|   |  |                                 | Masculino           | Femenino         |                                      |  |  |  |  |
| ¿Cuál es su les   | ¿Cuál es su lesión? (me torcí el tobillo derecho, me corté el dedo índice izquierdo, etc.) |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   | o ocurno la lesion? (tropece<br>ntras picaba verduras en la                                |                                 | vantada en e        | departamento (   | de operaciones, me corté el dedo con |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 | iso y se levar      | nta cuando algui | en la pisa, no estaba prestando      |  |  |  |  |
| atención mientr   | as picaba las verduras, etc  | i.)                             |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   | haber sido prevenido el aco<br>mayor atención a lo que h                                   |                                 | odría haberse       | declarado pelig  | rosa y haberse arreglado, yo podría  |  |  |  |  |
|   | ,  | ,                               |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
| Fecha del<br>informe:   | Fecha de la<br>lesión/accidente:   | Hora de la<br>lesión/accidente: | Lesión/a<br>Supervi |                  | ado a: (nombre del Gerente o         |  |  |  |  |
| anomic.   | icsionicoocine.  | ic some condense.               | Coperti             | 2017             |                                      |  |  |  |  |
| Si hubo demora  | en informar acerca del acc   | dente a un supervisor           | o demora en         | completar este p | apel, por favor explíquelo:          |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
| Testigos del en   | npleado: □Sí □No   |                                 |                     |                  |                                      |  |  |  |  |
| Nombre de un  | testigo:   |                                 | N                   | ombre de un tes  | tigo:                                |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  | ESTADO DE CALIFORNIA,<br>DÍA DE      |  |  |  |  |
| QUE LO QUE PRECEDE ES VERDADERO Y CORRECTO. FIRMADO EN EL DÍA DE, 20  |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
| Firma del empleado  |  |                                 |                     |                  |                                      |  |  |  |  |
| Si cree que el tratamiento médico no es necesario, por favor complete la renuncia a tratamiento médico al final   |  |                                 |                     |                  |                                      |  |  |  |  |
| de este formulario. Firmar la renuncia se relaciona con la necesidad de tratamiento ahora, no impide el   |  |                                 |                     |                  |                                      |  |  |  |  |
| tratamiento adicional más tarde, de ser necesario.  |  |                                 |                     |                  |                                      |  |  |  |  |
| RENUNCIA A TRATAMIENTO MÉDICO   |  |                                 |                     |                  |                                      |  |  |  |  |
| Luego de completar este informe, declaro que el tratamiento médico no es necesario y elijo no recibir   |  |                                 |                     |                  |                                      |  |  |  |  |
| tratamiento médico en este momento para esta lesión. Si decido buscar tratamiento médico más tarde, debo obtener una Autorización para Tratamiento del gerente al que le informé sobre la lesión. |  |                                 |                     |                  |                                      |  |  |  |  |
| oxiono una Autorización para matamiento del gerente al que le informe sobre la lesión.  |  |                                 |                     |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  |                                      |  |  |  |  |
| Firma del emp   | pleado   |                                 | Fecha               |                  |                                      |  |  |  |  |
|   |  |                                 |                     |                  | PET/ APP 2012                        |  |  |  |  |

## Value of a "Near Miss" Program

- Serves as a "warning" of potential future repeat incidents (can also trigger "work orders" to mitigate the underlying risk/hazard)
- Documents the particulars of an incident/accident (in case of later injury detail discrepancies)
- Provides a "placeholder" for any future WC Claim (avoiding insurance questions of legitimacy)
- Serves to formalize the on-site WC "accident reporting & investigation" process at the facility and allows "information sharing" between depts.